## **MICHAEL C. KANE**

Michael Kane, a member of the Senior Executive Service, currently serves as the Chief Human Capital Officer (CHCO) for the Department of Energy. He is responsible for strategically aligning the agency's workforce to its missions through effective management of human capital policies and programs. The CHCO advises and assists the Secretary and Deputy Secretary of Energy, and other agency officials, in selecting, developing, training, and managing a highly skilled, productive, and diverse workforce in accordance with merit system principles and all applicable statutory requirements.

Prior to his appointment as the CHCO, Mr. Kane was the Associate Administrator for Management & Administration in the National Nuclear Security Administration. There, he was responsible for the management and operations of the Administration's Budget and Financial Management, Human Capital Management, Acquisition Management, Diversity, Internal Controls and Administrative Operations supporting more than 33,000 employees' nation wide.

Prior to his appointment in the NNSA Mr. Kane was the Director of Special Projects in the Department of Energy where the initial formation of the NNSA began, prior to that position he served as the procurement executive for the Office of Field Management. Mr. Kane has held key leadership positions in Financial Management, Program Management, Acquisition in the Department of the Navy where he served as Chief of Planning and Program Management for Naval Avionics and ultimately as the Deputy for Operations of the Marine Corps Heavy Lift and Presidential Helicopter Programs. Mr. Kane began his federal career at the National Gallery of Art as a member of the special exhibits staff.

Mr. Kane holds numerous public service awards including The Senior Executive Service Presidential Rank Award, The NNSA Gold Medal, The U.S. Navy Meritorious Service Medal and The Secretary of Energy's Superior Achievement and Exceptional Service Awards.

Mr. Kane is an alumnus of Edinboro University in Pennsylvania and the Kennedy School of Government, Harvard University.